



Tamkeen

The road to 2030

The Vision 2030



COMPETITIVENESS



SUSTAINABILITY

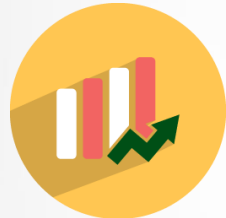


FAIRNESS

OUR Objectives



**Contribute to the
National Economy**



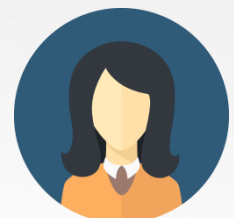
**Support the
Private Sector**



**Improve Skills
of Bahrainis**



**Create Job
Opportunities**



**Economic
Empowerment
of Women**

OUR Solutions



Grants



**Access to
finance**



**Advisory
Services**

OUR Strategy

2007-2009

AWARENESS

- Creating awareness
- Developing products
- Building relationships

2010-2014

OUTREACH

- Expanding reach
- Promoting products
- Support business environment

2015-2017

IMPACT

- Customer centric
- Improving quality
- Delivering results

2018-2020

TRANSFORM

- Diversify
- Accelerate
- Sustain

OUR Customers

INDIVIDUALS



Students



Jobseekers



Employees

ENTERPRISES



Start-ups

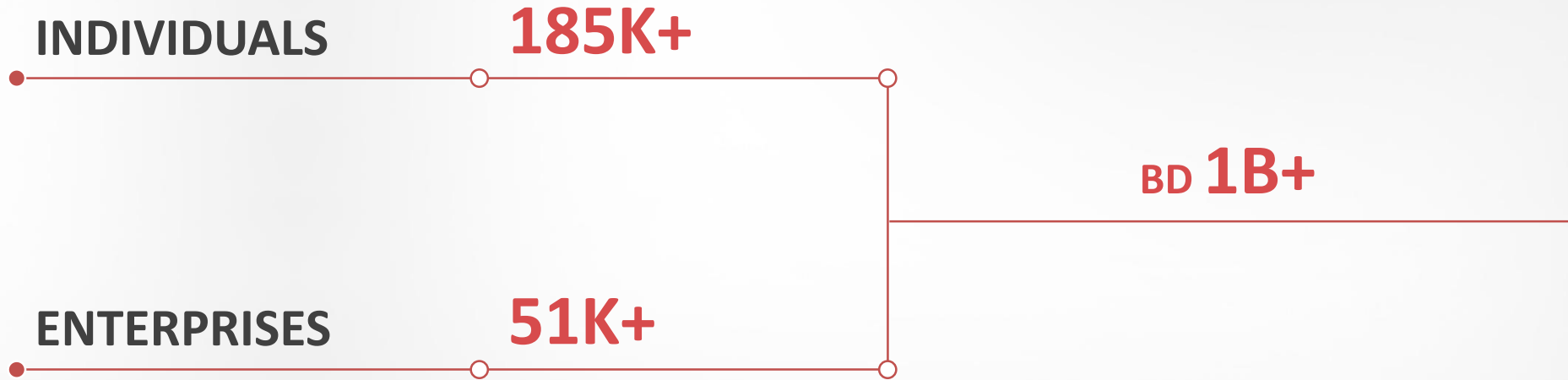


Scale-ups



Maturity

OUR Customers





Access to
Finance

Private Sector
Support

Human Capital
Development



Access to
Finance

Private Sector
Support

Human Capital
Development

TAMWHEEL

Tamkeen supports in paying the profit rate for approved financing facility

From **BD 5,000**
To **BD 500,000**



Up to **3** years



Financing exceeded BD 1M

TAMWHEEL

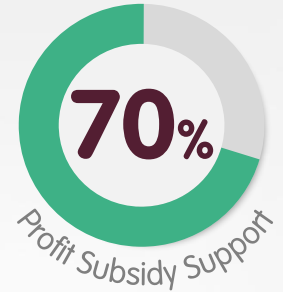
Tamkeen supports in paying the profit rate for approved financing facility

TAMWHEEL+

From **BD 5,000**
To **BD 500,000**



From **BD 1,000,000**
To **BD 2,500,000**



Support cap increased by 400%
Portfolio increased to more than BD690 M



Financing exceeded BD 170M

Financing for Female Entrepreneurs

Tamkeen supports in paying the profit rate for approved financing facility

From **BD 5,000**
To **BD 30,000**



Up to **3** years

From **BD 30,000**
To **BD 100,000**



Up to **10** years



Access to
Finance

Private Sector
Support

Human Capital
Development

Business Development

The Business Development Program is a co-financing service that offers Startups the required support through a grant that covers 50% of the approved items/services cost required from the approved budget.



Bookkeeping &
Auditing



Marketing &
Branding



ICT



Machinery &
Equipment



Participation in
Exhibitions



Business
Consultancy



Quality
Improvement

Accelerators Support

The support that Tamkeen extended to four international accelerators has provided startups and scaleups the opportunity to grow





Access to
Finance

Private Sector
Support

Human Capital
Development

Training & Wage Support

Tamkeen provides Entrepreneurs with financial support for hiring their first Bahrainis employees and enrolling them in training courses.

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100%
support



**Professional
Certifications**



**Technical
Training**



**Soft
Skills**

Training & Wage Support

Wage Subsidy



Fresh graduates
 < 2 YEARS

70% **50%** **30%**
 Year 1 Year 2 Year 3

Up to
 BD500



Experienced
 2-5 YEARS

25% **25%** **25%**
 Year 1 Year 2 Year 3

Up to
 BD250

Wage Increment

20-49_{BD}

1 Year
 Support

50-500_{BD}

1 - 2 Years
 Support

* Support does not exceed 50% of salary



Support caps

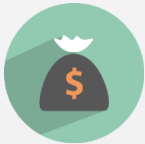
- 100%** Salary BD 1,000 and below
- 50%** Salary above BD 1,000 but below BD 2,000
- 25%** Salary BD 2,000 or greater

International Placement

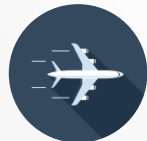
2-12
MONTHS



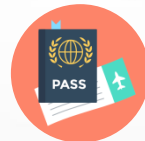
80%



Monthly Salary



Flights



VISA



Settlement



Medical
Insurance

TAQDEER

Employment Reward



Electricity & Water
Bills



Municipality Fees



Medical Insurance



Academic Degrees



Social Insurance
(SIO Bills)

6 Months

1st Payment

18 Months

2nd Payment

Tamkeen Advisory Services

Tamkeen aims to offer direct, up-to-date mentoring, coaching, internships opportunities for its customers and it will also comprise of series of workshops, roadshows and events designed to help all customer segments.



MENTORING



COACHING



INTERNSHIPS



**KNOWLEDGE
SHARING**

For both individuals & enterprises, through Career/Business mentoring and coaching

Toolkits, Workshops
Guides /Templates
Seminars/Webinars

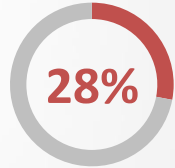
Stats & Facts



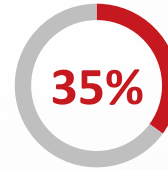
10% of active businesses served by Tamkeen (10,000+ Businesses)



17% increase in the average wages under the Training & Wage solutions



28% of the Bahraini workforce served under Tamkeen's training initiatives



35% of Bahraini women in the workforce served under Tamkeen's training initiatives

Stats & Facts

Economic momentum:

21% increase in the total number of CRs.

**7% increase in Bahrainis employed
in the private sector.**



Thank You..



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